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Horbury Academy

BAKER CLAUSE & PROVIDER ACCESS

A MEMBER OF Accord MULTI ACADEMY TRUST

Document Detail	
Document Type:	Education Policy
Document Name:	Baker Clause & Provider Access Policy
Purpose:	To provide information to external providers on the access arrangements to The Accord Trust Academies.
Version Number	6.0
Effective from:	January 2026
Owner:	Careers Leader
Approved by	Board of Trustees
Last Review	December 2025
Next Review Date:	January 2027
Consultation:	Board of Trustees

Approvals			
Name	**Position**	**Signature**	**Date**
Alan Warboys	CEO	A Warboys	10 December 2025
Andy Lancashire	Chair of Trustees	A Lancashire	10 December 2025

Document History

Date	Change Details	Approved by
July 2020	Due to Covid-19 review date extended to 31/12/2020	Board of Trustees
December 2020	Covid addendum added	Board of Trustees
December 2022	Title changed to include Baker Clause, date change of legislation and Careers lead	Board of Trustees
December 2023	Removal of Section 7 Covid 19	Education Committee
December 2024	Update to Legislation & Guidance policy links	Education Committee
December 2025	Updated to reflect guidance dates from DfE.	Board of Trustees

1. Introduction

1.1 The Accord Multi Academy Trust is a single legal entity, therefore references to "the Trust" in this policy should be considered as inclusive of its Academies.

1.2 This policy statement sets out The Trust's arrangements for managing the access of providers to pupils for the purposes of providing information about the provider's education or training offer. This complies with the Trust's legal obligations under Section 42B of the Education Act 1997.

2. Legislation and Guidance

2.1 This policy meets the requirements of the Department for Education (DfE) Statutory careers guidance and access for education and training providers May 2025 and Participation of young people in Education, Employment & Training April 2024.

3. Pupil Entitlement

3.1 Pupils in years 7-13 are entitled:

- To find out about technical education qualifications and apprenticeship opportunities, as part of a career programme which provides information on the full range of education and training options available at each transition point.
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options evenings, assemblies and group discussions and taster events.
- To understand how to make applications for the full range of academic and technical courses.

4. Management of Provider Access Requests

4.1 A provider wishing to request access should contact:

Mrs Jess Jones, Careers Leader
Telephone: (01924) 282740
E mail: jjones@horbury.accordmat.org

4.2 There are a number of events integrated into the careers programme across the Trust, who will offer providers an opportunity to visit Academies and speak to pupils and/or parents. Below is a list of events which may be available. This list is not exhaustive:

- The whole Academy Careers Convention (years 7 -11) which is held in the Autumn term which is an opportunity for external providers and employers to exhibit.
- Parents' consultation evenings/events which focus on progression routes and pathways to speak to both pupils and parents/carers. Events such as Options Evenings (Spring Term), KS4 Progression Evenings (Autumn Term), Apprenticeship Week (Spring Term), International Women's Week (Spring Term), Year 10 Mock Interview Days (Summer Term), Careers Weeks (Summer Term).
- Assemblies throughout the academic year with specific focuses such as Labour Market Information (LMI) and employer talks tailored to different sectors e.g. STEM.
- Tailored enterprise events focusing on different themes to give pupils the opportunity to learn a variety of employability and enterprise skills and gain valuable insight into the world of work.
- Promotion to relevant year groups of employer and apprenticeship providers job vacancies and opportunities to support post 16 and 18 progression.

4.3 Employers/Apprenticeship/Further & Higher Education Providers are actively encouraged to send information into the Careers Leader to promote Open Days/taster days/site & employer visits. Information will be collated and promoted through the Careers Office displays and Academy Library/Learning Resource Centres (LRC). Resources are available to all pupils.

5. Premises and Facilities

5.1 The Academy will make the facilities such as the main hall, classrooms or private meeting rooms available for discussions between the provider and pupils and/or parents/carers as appropriate to the activity. We will also make available AV and other specialist equipment to support provider presentations. This will all be discussed and agreed in advance of the visit with the Careers Leader.

6. Links with other Policies

6.1 This provider access policy is linked to the Careers Guidance Policy.

7. Policy Review

7.1 This policy will be reviewed and updated if the DfE Statutory Careers Guidance is changed. Otherwise, or from then on, this policy will be reviewed every two years.